

Palmer Public School

Dr. Joel Bohlken, Superintendent Sherise Loeffelbein, PK-6 Principal Greg Morris, 7-12 Principal

202 Commercial Street Palmer, Nebraska 68864 Phone 308-894-3065



Kathy Wolfe, President Todd Weller, Vice President Daniel Hake, Secretary Brian Friedrichsen, Treasurer Heather Shotkoski **Brett Santin**

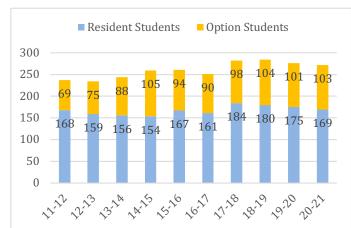
2021 ANNUAL REPORT

Following are some statistics and information about Palmer Public School. This report to the public is outlined in district policy and its content is prescribed in Title 92, Nebraska Administrative Code, Chapter 10 (Rule 10); Nebraska Rules and Regulations governing the operation of schools. Much of the information contained relates to the 2020-21 School Year with information regarding prior years for purposes of comparison.

ENROLLMENT HISTORY

With regard to school finance, no factor applies greater influence than student enrollment, affecting state aid, per-pupil expenditure statistics, and staffing determinations. The chart below shows numbers of Resident students and Option students enrolled in K-12 at Palmer over the past 10 years. The enrollment count of K-12 students has fluctuated moderately during the past ten years, with an upward trend over the last five years.

During the ten-year period portrayed in the chart, the enrollment count of resident students has remained relatively stable, and the option student enrollment count has risen, resulting in an overall increase in enrollment of 15%. The percentage of the total student population who are Enrollment Option students has increased during this time period from 29% of the students enrolled in 2011 to 38% in 2020. While districts of comparable size and makeup have endured large decreases in enrollment, Palmer Public School has maintained its



overall student enrollment the past several years.

ENROLLMENT

The table on the right shows the enrollment by grade for the 2020-21 school year. In grades K-12, there are an average of 20.9 students per grade. With two class sections of preschool and 3rd grade, the average class size in the elementary is 17.1 students. Including paraprofessionals, there are 11.7 elementary students per staff member. Palmer's low student to teacher ratio allows us to provide every student with individualized attention and support.

	Students Enrolled		Students Enrolled			
Grade	20-21	Grade	20-21			
PreK	48	7th	21			
Kdg	23	8th	18			
1st	20	9th	14			
2nd	21	10th	16			
3rd	28	11th	19			
4th	21	12th	27			
5th	19					
6th	25					
Elem To	otal 205	Sec To	tal 115			
	District Total 320					

DEMOGRAPHIC COMPARISONS

	Nebraska	Palmer
Free/Reduced Lunch	46.33%	44.06%
English Language Learners	7.25%	0.74%
Special Education Percentage	15.67%	9.56%
School Mobility Rate	9.12%	5.51%
Highly Mobile Students	3.95%	3.69%
Graduation Rate	87.56%	92.59%
Attendance Rate	93.21%	96.50%
Dropout Rate	1.29%	0.87%

The table on the left compares Palmer to the State on several demographic points. Palmer's rate for students receiving free/reduced lunch (a measure of the poverty demographics), special education, and English Language Learners (students whose first language is not English) are all below the state average.

Any student who enrolls in two or more public schools during an academic year will be

considered a highly mobile student. Any child who enters or leaves school between October 1 and the last day of school is counted in the mobility rate. An individual child is counted only once and is divided by the K-12 Fall Membership count taken October 1. Example: A school building begins the year with 20 students. During the year three students move out and three students move in. The mobility number is six. Example: A school building begins the year with 25 students. During the year five students move out, but one of them returns. The mobility number is five. Palmer had a lower mobility rate and a lower rate of "highly mobile" students moving in and out during the 2020-21 school year than the state average.

Graduation rates are calculated on a cohort basis, which is calculated by dividing the number of students entering 9th grade by the number of students who graduate within four years (8 semesters). Again, Palmer regularly exceeds the state average in this category, even though having small class sizes means one student could significantly decrease the figure.

Palmer's attendance rate is consistently better than the state average. This is due largely to parental support. School attendance is one of the most important variables in a student's success. This can also effect funding, because a large difference between Average Daily Membership and Average Daily Attendance can adversely affect state aid.

The dropout rate is calculated by dividing the total number of 7th-12th grade students who dropped out by the official fall enrollment for grades 7-12. Palmer has rarely had a student included in this statistic.

STUDENT ACADEMIC PERFORMANCE

Due to the COVID-19 pandemic, the Nebraska Department of Education cancelled the 2019 - 2020 assessments. Nebraska administered assessments in the spring of 2021 as one of a number of strategies to better understand how students who tested are performing academically as part of our COVID-19 academic recovery efforts. Information gleaned from Nebraska Student Centered Assessment System (NSCAS) helps identify areas where we most need to accelerate learning opportunities for our students. Direct comparisons of assessment data with previous years is not appropriate for many reasons:

- Changing nature of NSCAS Summative (movement to through-year adaptive)
- COVID impact on 2019-20 and 2020-21 school years:
 - o Inability to accurately administer assessments to test students remotely
 - o Uncertainty of impacts on teaching & learning.
 - o Mixture of remote, in-person, and hybrid learning.

NSCAS Test Results: The data below are from the Nebraska Students-Centered Assessment System (NSCAS) tests, which are given in the spring of each year to students in grades 3 through 8.

The following table shows the "Percent Proficient" on NSCAS English Language Arts (ELA) for students in grades 3 through 8 only for All Students, and separated by Males, Females, and Students Eligible for Free and Reduced Meals.

NSCAS ELA	All Students		Males		Females		Students eligible for free and reduced lunch	
	Palmer	Nebraska	Palmer	Nebraska	Palmer	Nebraska	Palmer	Nebraska
2020-21	59%	48%	61%	45%	56%	51%	58%	33%

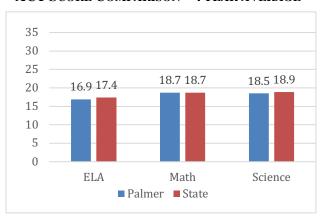
The following table shows the "Percent Proficient" on NSCAS math for students in grades 3-8 only.

NSCAS Math	All Students		Males		Females		Students eligible for free and reduced lunch	
	Palmer	Nebraska	Palmer	Nebraska	Palmer	Nebraska	Palmer	Nebraska
2020-21	49%	46%	53%	47%	44%	45%	48%	29%

In 2020-21, the NSCAS Science test for $5^{\text{\tiny th}}$ and $8^{\text{\tiny th}}$ graders was a pilot test only and no results were reported.

ACT Test Results: The graph at right shows a four-year average performance history for Palmer students on the ACT with comparative data for the entire state. Like NSCAS, the ACT was not given in 2019-20. Beginning in 2017, the ACT test was required for all juniors in Nebraska. The ACT is a curriculum-based achievement test made up separate exams in English, reading, writing, mathematics and science. It is scored on a scale of 1 to 36, with 36 being the highest possible score. ACT scores are accepted at virtually all colleges and universities across the nation.

ACT SCORE COMPARISON – 4 YEAR AVERAGE



FACULTY AND STAFF

The table below shows the Full-Time Equivalency (FTE) count of teachers for Palmer Public Schools over the past three years, along with the number and percentage of teachers who have earned advanced degrees.

	Total Teacher Count		Total Teachers with Master's Degrees		Percentage of Teachers with Master's Degrees	
Years	State	Palmer	State	Palmer	State	Palmer
2018-2019	23,702	24.08	13,570	14	55.99%	53.85%
2019-2020	23,856	23.51	13,374	10.51	56.06%	44.7%
2020-2021	23,985	25.51	13,635	12.50	56.85%	49.0%

The table at right shows both Average Years Experience and Average Salary for teachers in Palmer and the state average. Average teacher

	Average Year	rs Experience	Average Teacher Salary		
Years	State	Palmer	State	Palmer	
2018-19	14.01	14.15	\$54,601	\$50,612	
2019-20	13.96	13.36	\$55,479	\$52,204	
2020-21	13.95	13.15	\$56,582	\$53,385	

salaries in comparison to the state change accordingly as Palmer's average years of experience increases or decreases; and as the percentage of Masters Degrees increases or decreases.

FINANCES: GENERAL FUND BUDGET, TAX LEVY, TAX ASKING

The largest single source of receipts for the District is property tax. The table at right shows the District's assessed valuation with a breakdown by county over the past four years, with this year's assessed valuation increasing just 1.5%

	Assessed Valuation					
County	<u>2018-19</u>	<u>2019-20</u>	<u>2020-21</u>	<u>2021-22</u>		
Howard	\$42,306,734	\$42,019,598	\$43,171,433	\$43,031,232		
Merrick	\$195,398,909	\$184,319,139	\$177,993,373	\$182,274,249		
Nance	\$85,580,937	\$80,745,750	\$77,803,030	\$78,210,940		
Total	\$323,286,580	\$307,084,487	\$298,967,836	\$303,516,421		
% Change	(-1.0%)	(-5.01%)	(-2.64%)	1.52%		

following three consecutive years of decreasing valuations.

The table at right shows the General Fund budget requirements for the past three fiscal years as well as the current year. The General Fund is the

	2018-19	2019-20	2020-21	2021-22
General Fund	\$4,727,738	\$4,893,208	\$5,162,334	\$5,291,392
Cash Reserve	\$772,913	\$906,665	\$629,209	\$720,350
Total Requirement	\$5,500,651	\$5,799,873	\$5,791,543	\$6,011,742
Expenditures	\$4,204,859	\$4,261,293	\$4,266,005	

District's day-to-day operating fund and does not include fiduciary funds such as those used to support activities (Activity Fund) and the Nutrition Fund, or the Bond Fund and Special Building Fund. The difference between budgeted amounts and audited expenditures is due to unforeseeable expenses over the course of the budget year, cash flow requirements, and varying needs for transfers from the General Fund and other funds within the General Fund, reflected as expenditures from the General Fund.

The table below shows the property tax rates, by fund, for the past three fiscal years and for the current year, as well as a calculation of the amount by which each levy changed. Note: Levies are expressed in dollars and cents per \$100 of valuation.

Fiscal Year	General Fund Levy	Bond Fund Levy	Special Building Fund Levy	QCPU Fund Levy	Total	Levy Change	Percent Levy Change
2018-2019	0.793312	0	0.025531	0.020163	0.839006	.008377	1.0%
2019-2020	0.835169	0	0.025621	0.031344	0.892134	.053128	6.3%
2020-2021	0.872751	0	0.0274	0.04105	0.941201	.049067	5.5%
2021-2022	0.894569	0	0.026989	0.042076	0.963634	.022432	2.38%

The table at right shows the recent history of the tax amounts the district has asked in support of Palmer Public Schools. The All Other Funds amount includes the General Fund asking as well as the Special

Tax Asking	2018-19	2019-20	2020-21	2021-22
Bonds	\$0	\$0	\$0	\$0
All Other Funds	\$2,712,397	\$2,739,604	\$2,813,891	\$2,924,791
Total Asking	\$2,712,397	\$2,739,604	\$2,813,891	\$2,924,791

Building and Qualified Capital Purpose Undertaking Fund (QCPUF) asking for debt payments.

The District's State Aid over the last four years is presented at right. State aid to Palmer Public Schools decreased for years before rebounding in 2018-19. The decreases can be attributed to state budget cuts, and increases in property valuations, which increased the amount of local resources calculated in the state aid formula. From 2015 to 2020, the district was "Non-equalized", meaning

Fiscal Year	State Aid	Difference	% Change from previous
2018-2019	\$915,310	\$129,578	16.49%
2019-2020	\$1,002,182	\$86,872	9.5%
2020-2021	\$1,295,638	\$293,456	29.28%
2021-2022	\$1,417,873	\$122,235	9.4%

we received no State Aid for equalization, and received state aid only for option enrollment students and the income tax rebate. In 2020-21, the district again received equalization aid due to decreases in property valuations which decreased the amount of local resources.

In comparing 2017 receipts to 2020 receipts, we see the level of support from each source remained relatively stable, with local and federal support decreasing slightly and state support increasing slightly. The cost associated with the federal and state requirements for data tracking, assessment, and reporting continued to increase. When state

FSY 2017-18			FSY 2020-21		
% Total	Receipted	Funding Source	Receipted	% Total	
63.3%	\$2,462,521	Local Sources	\$2,475,979	55.5%	
0.45%	\$17,730	County/ESU Sources	\$17,981	0.4%	
32.9%	\$1,279,698	State Sources	\$1,859,932	41.7%	
3.3%	\$130,960	Federal Sources	\$87,763	2.0%	
.01%	\$ 538	Non Revenue	\$16,134	0.36%	
Total	\$3,891,447	Total Receipts	\$4,457,789	Total	

and/or federal support decreases, the local sources necessarily increase to make up the difference in required funding.

Per pupil expenditures (PPE) can be affected by a number of factors including fluctuations in enrollment and General Fund expenditures, number of building sites and depreciation on the building and equipment, and transfers to the Depreciation Fund. Palmer's overall PPE consistently remains near the statewide average and below that for schools of comparable size. Per Pupil Expenditure varies only slightly from "General Fund Operating Expenditures per Formula Student," a critical component in the State Aid funding formula. The GFOE for the next eight larger and next eight smaller schools in the state for 2020-21 are portrayed at right. Unique circumstances (poverty, transportation needs, Special Education...) can have a dramatic effect on a district's budget and should be considered when comparing such data.

District	Farmenda Chudanta	Adjusted GFOE per	
District	Formula Students	Formula Student	
Howells-Dodge	272.50	14,209.75	
East Butler	273.39	20,813.24	
Overton	273.63	14,093.19	
Pawnee City	274.82	13,615.33	
Humboldt	277.88	23,253.20	
Hitchcock Co	280.57	13,175.26	
Axtell	280.75	13,493.05	
Loup City	281.12	14,856.61	
Palmer	281.18	13,060.47	
Bancroft-Rosalie	283.07	11,989.40	
Pleasanton	285.64	9,811.79	
Maxwell	287.06	13,088.87	
Dundy Co	288.79	16,945.26	
Burwell	290.39	14,745.64	
Blue Hill	292.46	16,243.86	
Fullerton	305.17	14,076.73	
Walthill	310.07	17,990.95	

The total assets for the funds used by Palmer Public Schools for the past three years are portrayed below. Palmer Public Schools attempted to build reserves prior to 2017 in anticipation of continued funding cuts from other sources. That effort has mitigated increases in the tax asking to operate the district, but has caused total governmental fund assets to decrease by 2% over the last two years.

Fiscal Year	Governmental Funds	Fiduciary Funds	All Funds
2018-2019	\$2,780,300	\$100,878	\$2,881,178
2019-2020	\$2,632,372	\$130,505	\$2,762,877
2020-2021	\$2,724,600	\$111,734	\$2,836,334

Governmental Funds=Total Assets of The General Fund, Depreciation Fund, Employee Benefit Fund, Bond Fund, Special Building Fund and The Qualified Capital Purpose Undertaking Fund, School Nutrition Fund, Cooperative Fund
Fiduciary Funds=Activities Fund